

BOARD OF SELECTMEN
Minutes of August 8, 2016

CALL TO ORDER: Chairman Joel Desilets called the meeting to order at 7:00 PM. Selectmen Bruce Breton, Jennifer Simmons, and Roger Hohenberger were present; as was Town Administrator David Sullivan. Selectman Ross McLeod was excused. Mr. Desilets opened with the Pledge of Allegiance.

ANNOUNCEMENTS/LIAISON REPORTS: Mr. Sullivan noted the passing of long-time, active Windham resident Shirley Pivovar; requesting a moment of silence.

Mr. Hohenberger noted an excellent job by Recreation Coordinator Cheryl Haas in organizing the Annual Senior Picnic; with help from many staff members.

Mr. Breton commended the Fire and Police Chiefs for their hard work and knowledge relative to the recent Trump event in Town. He noted the event had come about with very short notice, and had gone off without a hitch; extending thanks to all on behalf of the Trump Campaign. Chief McPherson clarified that Deputy Chief Ed Morgan and Assistant Chief Bill Martineau had actually handled the event, and that he will pass on Mr. Breton's appreciation to them.

Mr. Desilets echoed Mr. Hohenberger's praise for the Senior Picnic, also extending thanks.

Mr. Desilets then noted he would like to recognize Building Inspector/Deputy Health Officer Mike McGuire's efforts in running a news article about water shortages; as well as staff's posting of a release from the NHDES regarding same. He indicated that Mr. McGuire noted it was advisable to look at any and all ways to conserve water, and the DES urges conservation efforts as long as the drought conditions persist.

Mr. Desilets noted, as it pertained to the Board's goal, he had been speaking with IT Director Eric DeLong, who has taken the initiative to put together a recommendation/presentation for the 8/22 meeting. He noted the Board can expect to see a solution that promises significant improvements in transparency, usability, search functionality and synergies in combining our various sites, as well as email subscriptions and emergency notification capability, such as Nixle.

WONDERLAND PLAYGROUND UPDATE: Ms. Haas advised that, in the two weeks since the Board discussed the safety audit, good progress has been made. She noted there had been another meeting with Mr. Witham from Primex, who was impressed with what had been done thus far. Ms. Haas advised that, since meeting with Mr. Witham, many tires have been removed and the trees have been trimmed; leaving the surfacing and slides as those high ticket items needing to be addressed. She indicated that the former is estimated to cost \$30-40K to remove and replace approximately 8" of material while, as to the latter, it is difficult to find a company to install new slides on equipment that is not theirs and thus the Town would have to assume the responsibility/liability for same. Ms. Haas then noted that, depending on the number replaced, the cost for just the slides (without installation/area work) could be \$25,000.

Mr. Sullivan reiterated that Primex was very pleased with the work, and was not concerned with the balance of items being done next year so long as a plan was in place.

Mr. Hohenberger inquired what was wrong with the surfacing, and Ms. Haas replied it is not certified playground material. Mr. Hohenberger expressed concerns that all of this relates to one person's opinion about the playground; adding that the Town goes out to bid for much less. He inquired whether anyone had complained about or been hurt on the slides, and Ms. Haas replied in the negative. Mr. Hohenberger noted there has never been a problem and such things are why we have insurance.

Mr. Desilets noted that Mr. Witham mentions ASTM and CPSC standards; inquiring whether he was a certified playground specialist. Ms. Haas clarified he is a certified inspector. Mr. Desilets then inquired whether the safety audit had been proactively requested by the Town, and Ms. Haas confirmed that she had contacted Primex as inspections are done every five years or so.

Mr. Sullivan noted that, like Mr. Hohenberger, he is not overly concerned. He went on to explain that the Town is part of the Prime3 program, thus we utilize “Best Management Practices”. Mr. Sullivan noted that Primex comes down, does inspections, and then makes recommendations; adding they will not stop the Town’s coverage as a result and reiterating they are not concerned as the Town has a plan in place.

Mr. Sullivan then noted that wood mulch could be used for the surfacing provided it is of the right depth, and that it does not need to be done immediately. He reminded the Board that the Town’s former carrier, the LGC, did the same types of audits and that this is nothing new. Mr. Desilets suggested that a higher depth of materials be looked at near the fall areas, and less in others. Mrs. Simmons sought clarification as to what the surfacing currently was, and Ms. Haas replied it was mulch. Discussion ensued regarding certified playground mulch versus others.

Mr. Breton expressed concerns that this should not be downplayed or taken lightly, as someone could get hurt. A somewhat heated discussion ensued, and Mr. Breton noted he would like to see the previous reports for comparison purposes.

Ms. Haas pointed out, as it pertained to the slides, that Wonderland unlike Griffin is a very shady park. Mr. Desilets inquired how many slides are involved, and Ms. Haas replied five (5). Discussion ensued regarding the warning signs that are in place.

Mr. Desilets suggested that Ms. Haas return to the Board with a cost competitive solution to the remaining issues for next year. Mr. Sullivan noted that the slides are not priority, rather the surfacing under the fall areas is. He noted there is one large area where, if the existing tire is removed, benches or similar could be installed and then added surfacing would not be required; adding Ms. Haas could then get quotes for the balance. Discussion ensued regarding the tube slide, which was repaired in response to possible entrapment issues.

QUARTER 2 FINANCIAL REPORTS: Finance Director Daniel Popovici-Muller reviewed with the Board his second quarter finance report, as attached, from which he highlighted that:

- While other license and permit revenues are overall within estimates, Planning Board fees are well below last year’s at this time. Conversely, ambulance fees are significantly higher.
- Miscellaneous revenues received to date include \$133,344 from the State to reimburse 80% of the cost of the highway truck and \$40,000 as a one-time return of social security taxes paid by the Town during 2012-2016 for five retired annuitants.
- Revenues reflect the sale of four (4) town parcel as approved by Town meeting.
- Although reported for informational purposes, \$334,816 in income from bond proceeds related to the new fire engine is not actually 2016 revenue as it has already been accounted for as part of the 2015 tax calculations.
- Most line items should be approximately 50% expended, however certain up front and one-time items cause line items to exceed that percentage such as Town Report, NHMA dues, dog license fees, maintenance contracts, service agreements, etc.
- Areas which are tracking to be over budget include the Town Clerk, General Government Buildings, Assessing, Health Insurance Accounts, Contracted Police/Fire, and Police Overtime.
- The Campbell Farm loan balance of \$482,381.21 (P and I) was paid in full on August 3rd, resulting in a projected savings of \$9,374 in 2016 and \$106,593.73 between 2017 and 2024.

Mr. Hohenberger extended thanks to the Conservation Commission for taking action to pay off the bond; saving a significant amount of dollars down the road. He then sought clarification regarding the Assessing budget being at 64%; inquiring whether it was a spike due to the number of abatements.

Mr. Sullivan clarified that MRI's attendance at Board meetings regarding the abatements is included in their contract; adding that the costs were related to both BTLA cases and that Mr. Norman was retained for a period of time relative to Quarrybrook.

Discussion then ensued regarding the Maintenance budget and the recent employee buyouts. Mr. Popovici-Muller clarified that the final budget is expected to be within a few thousand dollars of the original projections. Discussion ensued regarding retirement, etc. costs related to the buyout.

Mr. Breton noted that the percentage expended in the Road Maintenance budget is kind of deceiving, as both winter and summer are included. Discussion ensued regarding overtime in winter and coverage at both the landfill yard waste program and the Transfer Station. Mr. Sullivan clarified that the less expensive, part time staff member is utilized when possible either for landfill coverage or Transfer Station coverage. Mr. Popovici-Muller also added that the summer portion is currently low as the recently awarded contracts have not yet been paid out. After further discussion, thanks were extended to Mr. Popovici-Muller.

PRIMEX RENEWAL: Mr. Desilets explained that Mr. Sullivan was requesting the Board's authorization to sign a two (2) year extension with Primex for our Property Liability coverage through June 30, 2019; with an assurance that our premiums will not exceed an annual 9% in either of the next two years.

Mr. Sullivan explained that he strongly believed the Town should stay with a pooled program, adding that approximately 90% of the State is with Primex as the LGC can no longer provide coverage. He reminded the Board that, last year, he had worked with a broker regarding the Town's workers compensation coverage, and had received interest from only one insurer but they could not provide a quote unless they had all the Town's coverages. Mr. Sullivan advised it would be his recommendation to stay with Primex under the CAP program.

Mr. Breton indicated he would like to have it placed out to bid so that the Board can compare options; providing information from the Town of Fremont regarding an RFP they had recently issued for their needs. Discussion ensued in that the Town will not lose coverage at this time, but will not be able to be part of the CAP program if the extension is not executed.

Mr. Hohenberger questioned who else was available if some towns were not going with Primex and there were no other pooled programs available. Mr. Sullivan clarified that there are companies who will provide coverage to Towns, however, the devil is in the details as to what is included in that coverage.

Mrs. Simmons expressed that she would like to see this placed out to bid, as well. Discussion ensued regarding the CAP program, which guarantees that the Town can budget for steady premium costs even if becoming a risk. Mr. Sullivan also noted that, if switching carriers, the Town will give up any banked or future dividends; adding he will ascertain what that loss would be for the Board.

Mr. Breton noted that, as there are certain ramifications involved in leaving Primex, he would like to know what those are before going out to bid. Discussion ensued, and Mr. Sullivan indicated that he will contact Primex and ask for an additional two weeks to make a decision on the extension.

No further decisions were made.

TAX ABATEMENTS/WARRANTS: Mr. Joe Lessard and Mr. Scott Marsh, MRI Consultants, reviewed several property tax abatement requests with the Board, as follows:

- 11-C-1000 (33 Indian Rock Road - \$12,982.04): income/expense analysis was provided to the Board per their request, which Mr. Lessard indicated supports the revised assessment. Discussion ensued regarding the market value versus the 96% ratio the Town is at, the applicant's requested assessment, the available/vacant space in the building which is a walk-up area on the 2nd floor, and whether the Board could instruct MRI to negotiate further with the applicant.

Mr. Hohenberger then moved that MRI be asked to go back and speak to the property owner again. After brief discussion, Mrs. Simmons seconded and the motion passed 3-1, with Mr. Desilets opposed.

- 11-A-251 (3 Locksley Road - \$1,635.52): adjusted due to area/coding/quality errors. Mr. Hohenberger moved and Mr. Breton seconded to grant the abatement request as presented. Passed 4-0.
- 11-A-844 (37 Oriole Road - \$1,103.38): adjusted due to quality/deferred maintenance/site issues. Mrs. Simmons moved and Mr. Hohenberger seconded to approve the abatement for 11-A-844. Failed 2-2, with Mr. Breton and Mr. Desilets opposed.

Mr. Breton then requested that the Chair re-poll the Board, as he had thought they were discussing a different property. Mr. Desilets recalled the vote, and the motion passed 3-1, with Mr. Desilets opposed.

- 18-L-1 (2 Woodvue Road - \$2,595.54): adjusted based upon an available appraisal, as well listing/outbuilding errors and the condition of the water view. After discussion regarding the latter, Mr. Hohenberger moved and Mrs. Simmons seconded to grant the abatement request as presented. Passed 4-0.
- 18-L-5 (10 Woodvue Road - \$855.77): adjusted due to listing/condition errors. Mr. Hohenberger moved and Mrs. Simmons seconded to grant the abatement request as presented. Passed 4-0.
- 18-L-503 (45 Woodvue Road - \$1,746.29): adjusted based upon an available appraisal, as well as listing/sft/outbuilding errors, and a functional adjustment related to the view. After brief discussion regarding the latter, Mr. Hohenberger moved and Mrs. Simmons seconded to grant the abatement request as presented. Motion failed 2-2, with Mr. Desilets and Mr. Breton opposed.

Mr. Hohenberger then moved and Mrs. Simmons seconded to issue a warrant for timber tax for lots 24-F-1100 and 1120 in the amount of \$ 907.89. Passed 4-0.

OLD/NEW BUSINESS: None.

CORRESPONDENCE: Mr. Sullivan presented the Board a partial bond release for Walkers Woods in the amount of \$233,320.80; retaining \$306,117.18. He indicated the Planning Board, Community Development Department, and Highway Agent have all signed off on same.

Mr. Breton moved and Mrs. Simmons seconded to approve the partial release as requested. Passed 4-0.

Mr. Sullivan presented the Board with a Municipal Work Zone agreement for execution relative to the DOT's continuing work in the area of the Park and Ride. Mr. Hohenberger moved and Mrs. Simmons seconded to approve the agreement. Passed 4-0.

Mr. Sullivan then noted a second agreement had been received relative to the State's installation of additional sidewalks; reminding the Board that if the Town wants them installed, they must assume responsibility for their future maintenance including in the winter. He indicated that a motion would be in order to execute the Municipal Sidewalk Agreement for the area; or the Board can instruct the State not to build the sidewalks.

Mr. Breton moved and Mrs. Simmons seconded to approve the Municipal Sidewalk Agreement as written. Passed 3-1, with Mr. Hohenberger opposed.

MINUTES: Mr. Desilets noted that, in the last paragraph on page 2 of the 7/25 minutes, it had not been he who had moved to "approve paving of the Searles lot". Mr. Breton indicated it had been he that made the motion. Mr. Hohenberger then moved and Mrs. Simmons seconded to approve the minutes of 7/25 as amended. Passed 4-0.

Mrs. Simmons moved to approve the minutes of 7/28 as written. After a brief discussion, Mrs. Simmons moved to amend the minutes to remove everything after the word "order" in the following sentence: "Mrs. Simmons excused herself immediately after the call to order as she did not believe it was appropriate that the Board do so given past practice." Mr. Breton seconded.

Motion passed 3-0-1, with Mr. Hohenberger abstaining due to absence.

NON-PUBLIC SESSION: Mr. Hohenberger moved and Mr. Breton seconded to enter into non-public session in accordance with RSA 91-A:3 II b and c. Passed 4-0. Roll call vote all "yes". The topics of discussion were personnel and reputations and the Board, Mr. Sullivan and Ms. Devlin were in attendance in all sessions.

The Board discussed the status of the Planning Director recruitment. Mr. Sullivan will follow up as discussed.

The Board discussed the status of the Community Development Director recruitment. Mr. Sullivan will follow up to arrange the first round of interviews as discussed.

The Board then discussed at length several personnel and reputations matters relative to the transition in the Community Development Department. It was the consensus of the Board that the Adopt a Spot and Community Garden Programs be moved to the oversight of the Recreation Coordinator for the balance of the year. Mr. Sullivan will also follow up on personnel matter relative to performance of duties.

Mr. Hohenberger moved and Mrs. Simmons seconded to adjourn. Passed 4-0.

Meeting was adjourned at 10:15 PM.

Respectfully submitted,

Wendi Devlin, Administrative Assistant

Note: These minutes are in draft form and have not been submitted to the Board for approval.

Finance Overview – 2nd Quarter 2016

Appropriations & Revenues – Tax Rate Overview

| <i>Town Only Tax Rate Breakdown</i> | 2016 (prelim) | 2015 (final) |
|--|------------------|------------------|
| Gross Appropriations (Approved Budget) | \$14,070,909 | \$13,870,484 |
| Less: General Fund Revenues | (\$5,759,935) | (\$5,753,510) |
| Less: Use of Fund Balance (estimate for '16) | (\$300,000) | (\$890,000) |
| Plus: Overlay (abatements) | \$100,000 | \$97,400 |
| Plus: War Service Credits | <u>\$238,500</u> | <u>\$238,500</u> |
| Net to Raise via taxation | \$8,349,474 | \$7,562,874 |
| Town Tax Rate | TBD | \$3.35 |

Revenues

A breakdown of the above, is shown below. Most items are in line with expectations, other than highway block grant and income from trust funds. After completion of the 3rd quarter, we will make adjustments to estimated revenues for purposes of tax rate setting.

- While Other License and Permits are overall within estimates, Planning Board fees, a component of this category, are well below last year at this time (-\$25,830), while Ambulance Fees are significantly higher (+55,350).
- Other Miscellaneous contains the following material items:
 - \$133,344 received from the state to reimburse 80% of the 166,680 paid for the highway truck.
 - Approximately \$40,000 received in Q2 as a one-time return of social security taxes paid by the town during 2012-2016 for five part time employees who were considered retired annuitants and therefore did not have to pay the tax (2 Admin, 2 Police, and 1 Fire).
 - Refunds of workers compensation pay (starting in 2016, the town pays employees while on disability and gets reimbursed by insurance directly).
- Sale of Town Property reflects the sale of four town parcels as approved by Town Meeting.

| GENERAL FUND REVENUE | Estimated Revenue For 2016 (per Town Mtg) | Actual Revenue @ 6/30/16 | Actual Revenue @ 6/30/15 |
|---------------------------------------|---|--------------------------------|--------------------------------|
| <u>TAXES</u> | | | |
| Yield/Excavation Tax | 2,000 | 7,585 | 1,511 |
| Interest & Penalties on Taxes | 260,000 | 176,040 | 212,203 |
| Boat Taxes | 15,000 | 13,947 | 12,105 |
| <u>INTERGOVERNMENTAL REVENUES</u> | | | |
| Highway Block Grant | 300,000 | 133,020 | 114,256 |
| Other State & Fed Grants/EM Grant | 5,000 | 0 | 0 |

Finance Overview – 2nd Quarter 2016

| | | | |
|---------------------------------------|------------------|------------------|------------------|
| Rooms and Meals | 680,000 | 0 | 0 |
| <u>LICENSES AND PERMITS</u> | | | |
| M V Permit Fees | 3,250,000 | 1,852,995 | 1,668,509 |
| Building Permits | 130,000 | 74,147 | 66,559 |
| Other Licenses and Permits | 85,500 | 51,821 | 57,755 |
| <u>CHARGES FOR SERVICES</u> | | | |
| Income from Departments | 367,200 | 242,387 | 202,721 |
| Cable TV Fees | 272,500 | 139,973 | 135,001 |
| <u>MISCELLANEOUS REVENUES</u> | | | |
| Interest on Deposits | 10,000 | 6,111 | 5,001 |
| Other Miscellaneous Revenues | 44,635 | 225,885 | 112,598 |
| Sale of Town Property | 75,000 | 326,370 | 425 |
| <u>OTHER FINANCING SOURCES</u> | | | |
| Income from Trust Funds | 820 | 3 | 820 |
| Income from Revenue Funds-Searles | 32,500 | 0 | 21,824 |
| Income from Bond Proceeds | 0 | 334,816 | 0 |
| Income from Capital Reserve Funds | 0 | 0 | 0 |
| Income from Other-TAP Grant | 144,000 | 0 | 0 |
| Transfer in from Conservation Land | 85,779 | 85,779 | 85,779 |
| TOTAL REVENUES | 5,759,934 | 3,670,879 | 2,697,067 |
| <i>(without use of Fund Balance)</i> | | | |

Note – the \$334,816 in Income from Bond Proceeds, reference the new fire engine, is reported here for informational purposes, but will not be an actual 2016 revenue as it has already been accounted for as part of the 2015 tax calculations.

Budget Expenditures (refer to separate sheet “General Fund Budget to Actual Expenditures through June 30, 2016”)

Most line items should be approximately 50% expended, although certain items are paid “up-front” causing line items to exceed 50%. The following One-time items and up-front contractual payments are reflected in the Q2 expenditure detail:

- One-time items – i.e. Town Report/NHMA dues (Admin); Dog License Fees (Town Clerk); copier/elevator maintenance contracts (Gen Govt, Comm Dev); (Elections) expenses for Town Meeting; Service Agreements (IT); vehicle equipment purchase (Highway); Service Agency payments (Health/Human Services, and Welfare); annual video on demand contract (Cable).
- Dispatch – (Contracted Services) Derry Fire contract paid Jan/July each year.
- Insurance - Workers & Unemployment Comp insurance reflect contractual payment up-front.

Finance Overview – 2nd Quarter 2016

Areas tracking over budget:

- Town Clerk – While the overall budget is within estimates, the regular salary and several benefit accounts exceed 50% due to the change in the compensation structure of the Town Clerk position, who beginning in April has been paid out of these accounts rather than elected office fees, which shows only corresponding 27.4% spent (for Jan-Mar).
- General Govt Building – salary accounts reflect separation and accrued ETime payouts to three of the four maintenance employees that had their positions reorganized in April; we will continue to monitor these accounts and make adjustments as needed from the earn time trust to cover the Earned Time payout portions of these separation payments. (*refer to the General Government workforce costs summary attached for a budget projection*)
- Assessing – Contracted Services account may exceed appropriations due to additional expenses associated with MRI's defense of abatements at the Superior Court or BTLA level that we have had this year. We will continue to track these excess needs and update the Board as needed in the Q3 report.
- Health Insurance Accounts – All health insurance accounts are over 50%, but are not of concern as we only budget for 75% of the overall cost of health insurance in the department budgets with the remaining 25% funded from the health trust through the employee's co-pay contributions. We make the first 9 monthly payments out of the budget and the last 3 monthly payments from the health trust – the health insurance accounts should be around 2/3 spent vs. budget at this time.
- Contracted Police and Fire Services – the presented budget expenses are shown for informational purposes; these expenses will be transferred to the contract services revolving fund before year end.
- Police – the overtime account is close to being expended as of June 30th and will be over expended soon. This is due to several employees being out on workers compensation during the beginning portion of the year which necessitated higher overtime coverage.

Other notable events:

- Campbell Farm Loan - The loan balance of \$582,381.21 (principal plus accumulated interest) was paid in full on August 3, 2016, resulting in projected savings of \$9,375 for 2016 and \$106,593.73 between 2017 and 2024.

Special Funds: refer to *Special Fund Summary attached*

**ACTUAL RESULTS TO DATE - REVENUES
COMPARATIVE ANALYSIS AS OF JUNE 30, 2016**

| SOURCES OF REVENUE | Estimated Revenue For 2016 (per Town Mtg) | Actual Revenue @ 6/30/16 | Actual Revenue @ 6/30/15 | Increase (Decrease) 16-15 | 16 Percent of Estimate Received |
|--|--|--------------------------|--------------------------|---------------------------|---------------------------------|
| <u>TAXES</u> | | | | | |
| Yield/Excavation Tax | 2,000 | 7,585 | 1,511 | 6,074 | 379.3% |
| Interest & Penalties on Taxes | 260,000 | 176,040 | 212,203 | (36,163) | 67.7% |
| Boat Taxes | 15,000 | 13,947 | 12,105 | 1,842 | 93.0% |
| <u>INTERGOVERNMENTAL REVENUES</u> | | | | | |
| Highway Block Grant | 300,000 | 133,020 | 114,256 | 18,764 | 44.3% |
| Other State & Fed Grants/EM Grant | 5,000 | 0 | 0 | - | 0.0% |
| Rooms and Meals | 680,000 | 0 | 0 | - | 0.0% |
| <u>LICENSES AND PERMITS</u> | | | | | |
| M V Permit Fees | 3,250,000 | 1,852,995 | 1,668,509 | 184,486 | 57.0% |
| Building Permits | 130,000 | 74,147 | 66,559 | 7,588 | 57.0% |
| Other Licenses and Permits | 85,500 | 51,821 | 57,755 | (5,934) | 60.6% |
| <u>CHARGES FOR SERVICES</u> | | | | | |
| Income from Departments | 367,200 | 242,387 | 202,721 | 39,666 | 66.0% |
| Cable TV Fees | 272,500 | 139,973 | 135,001 | 4,972 | 51.4% |
| <u>MISCELLANEOUS REVENUES</u> | | | | | |
| Interest on Deposits | 10,000 | 6,111 | 5,001 | 1,110 | 61.1% |
| Other Miscellaneous Revenues | 44,635 | 225,885 | 112,598 | 113,287 | 506.1% |
| Sale of Town Property | 75,000 | 326,370 | 425 | 325,945 | 435.2% |
| <u>OTHER FINANCING SOURCES</u> | | | | | |
| Income from Trust Funds | 820 | 3 | 820 | (817) | 0.4% |
| Income from Revenue Funds-Searles | 32,500 | 0 | 21,824 | (21,824) | 0.0% |
| Income from Bond Proceeds | 0 | 334,816 | 0 | 334,816 | |
| Income from Conservation Fund | 85,779 | 85,779 | 85,779 | - | 100.0% |
| Income from Other Sources-SE Grant | 144,000 | 0 | 0 | - | 0.0% |
| Income from Capital Reserve Funds | 0 | 0 | 0 | - | 0.0% |
| TOTAL REVENUES | 5,759,934 | 3,670,879 | 2,697,067 | 973,812 | 63.7% |
| <i>Revenue adjusted for bond proceeds</i> | <i>5,759,934</i> | <i>3,336,063</i> | <i>2,697,067</i> | <i>973,812</i> | <i>57.9%</i> |
| <u>Breakdown of categories above:</u> | | | | | |
| <u>Other Licenses & Permits:</u> | Est For 2016 | @ 6/30/16 | @ 6/30/15 | | |
| Dog Licenses | 19,200 | 18,470 | 15,731 | | |
| Animal Officer Fees | 300 | 1,725 | 50 | | |
| Planning Board Fees | 50,000 | 7,750 | 33,580 | | |
| BOA Fees | 8,000 | 4,345 | 4,729 | | |
| Town Clerk Misc | 6,000 | 17,956 | 2,635 | | |
| Gun Permits | 2,000 | 1,575 | 1,030 | | |
| | 85,500 | 51,821 | 57,755 | | |
| <u>Income from Departments:</u> | | | | | |
| Special Duty-Contracted Police* | 20,000 | 8,170 | 11,373 | | |
| Welfare Reimb | 1,800 | 360 | 1,475 | | |
| Planning Misc Income | 6,000 | 4,677 | 3,128 | | |
| Police Misc, Alcohol, Court | 5,000 | 4,710 | 5,038 | | |
| Ambulance Fees | 280,000 | 214,275 | 158,923 | | |
| Fire Dept Misc | 20,000 | 5,318 | 9,850 | | |
| Transfer Station Fees | 27,000 | 3,330 | 11,782 | | |
| Accident Reports | 2,000 | 1,547 | 1,152 | | |
| Beach Income | 5,400 | - | - | | |
| | 367,200 | 242,387 | 202,721 | | |
| <u>Other Miscellaneous:</u> | | | | | |
| Insur/Other Reimb/Refunds | 3,000 | 73,509 | 101,405 | IRS, Workers comp | |
| Parking Fines | 1,200 | 365 | 420 | | |
| Town Building Rent | 3,000 | 1,675 | 1,250 | | |
| Selectmen Misc Income, includes PILOT | 36,035 | 1,041 | 8,633 | | |
| Donations | 500 | 5,802 | - | | |
| Intergvt Misc Income | - | 142,905 | - | HWY TRK 4 | |
| Treasurer's Misc Income | 800 | 430 | 400 | | |
| Copy Fees | 100 | 158 | 490 | | |
| | 44,635 | 225,885 | 112,598 | | |
| Received in 2016 - PY receivables | - | - | - | | |
| Grants Accepted & Expended by BOS | - | - | - | | |

Town Special Funds
6/30/2016

| Note: Balances below reflect combined amounts held in custody by the Treasurer at Citizens Enterprise & TD Bank CC acct (through 6/30) | | | | | | |
|--|---------------------------------|-------------------|-------------------|---------------------------|-------------------------------|--|
| | Beginning Balance 12/31/2016 | Income | Disbursements | Interest (through May) | Finance Balance 6/30/16 | Adjustment Explanation |
| Cable TV Trust Fund | 305,381.02 | 0.00 | 0.00 | 93.21 | 305,474.23 | |
| Searles Special Revenue | 10,899.37 | 17,859.84 | 4,412.38 | 12.84 | 24,359.67 | Includes pending transfer to reimb GF for sal/bene |
| Searles Donation Fund | 579.59 | 15,030.00 | 0.00 | 3.39 | 15,612.98 | "Pass-through" acct used for donations accepted by BOS |
| Expendable Health Trust | 121,318.64 | 164,109.62 | 55,579.03 | 132.39 | 229,981.62 | "Income" from employee copays held until paid out to Healthtrust |
| Cemetery Operation Fund | 114,179.04 | 1,600.00 | 0.00 | 85.76 | 115,864.80 | |
| Conservation Land Trust | 581,790.07 | 38,519.86 | 8,466.84 | 440.22 | 612,283.31 | |
| Road Bond Fund | 9,267.19 | 0.00 | 0.00 | 6.92 | 9,274.11 | |
| Law Enforcement Fund | 972.37 | 0.00 | 0.00 | 0.72 | 973.09 | |
| Recreation-Lacrosse | 19,367.75 | 39,061.59 | 42,830.48 | 12.42 | 15,611.28 | |
| Recreation-Programs | 7,510.82 | 41,624.34 | 29,179.19 | 3.64 | 19,959.61 | |
| Griffin Park - Passive Recreation | 0.00 | 872.00 | 0.00 | 0.11 | 872.11 | |
| Conservation Special | 2,163.03 | 0.00 | 0.00 | 1.61 | 2,164.64 | |
| Police Public Safety Revolve Fd | 41,944.78 | 131,170.00 | 59,215.88 | 45.57 | 113,944.47 | Includes pending transfer to reimb GF for sal/bene |
| Fire Public Safety Revolve Fd | 34,498.84 | 13,472.38 | 5,429.55 | 19.54 | 42,561.21 | Includes pending transfer to reimb GF for sal/bene |
| Police Fed Asset Forfeiture | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| Subdivision Fees | 60,653.47 | 36,800.69 | 40,637.57 | 28.67 | 56,845.26 | |
| Rte 28 Emergency Fund | 11,287.07 | 0.00 | 0.00 | 8.41 | 11,295.48 | |
| Rail to Trail Fund | 100.57 | 0.00 | 0.00 | 0.06 | 100.63 | |
| Fire Cistern SRF | 250.15 | 0.00 | 0.00 | 0.18 | 250.33 | |
| Forest Maintenance Fund | 13,808.05 | 42,219.00 | 0.00 | 30.20 | 56,057.25 | |
| Police Impact Fee | 88,961.63 | 8,458.00 | 2,069.18 | 45.89 | 95,396.34 | |
| Fire Impact Fee | 141,298.29 | 16,512.00 | 0.00 | 74.15 | 157,884.44 | |
| School Impact Fees (Separate) | 312,951.69 | 96,707.20 | 162,401.00 | 167.80 | 247,425.69 | |
| Total | 1,879,183.43 | 664,016.52 | 410,221.10 | 1,213.70 | 2,134,192.55 | |
| <i>Trust Fund accounts (Held by Trustees of Trust Funds):</i> | | | | | | |
| Property Trust | 347.00 | 0.00 | 0.00 | 0.00 | 347.00 | |
| Earned Time Trust | 189,003.11 | 0.00 | 0.00 | 0.00 | 189,003.11 | |
| Museum Trust | 4,561.61 | 0.00 | 0.00 | 0.00 | 4,561.61 | |

General Government workforce costs Summary - 2016

| | Actual | | | | | | | | | | | | Estimated | | | | | | EOY Total | 6 months | Budget | Credit for Earned Time (34,119) | Adjusted EOY Total |
|------------------------|--------|--------|--------|---------|--------|---------|--------|--------|--------|--------|--------|--------|-----------|---------|---------|---------|---------|--|-----------|----------|--------|---------------------------------|--------------------|
| | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Total | | | | | | | | | | |
| Regular Salaries | 9,509 | 12,678 | 15,848 | 87,868 | 39,113 | 3,201 | 3,277 | 3,250 | 3,250 | 3,250 | 3,250 | 3,250 | 3,250 | 187,743 | 168,216 | 167,280 | 153,624 | | | | | | |
| Overtime | 29 | 511 | 220 | 124 | | 120 | 150 | 135 | 135 | 135 | 135 | 135 | 135 | 1,829 | 1,004 | 2,930 | 1,829 | | | | | | |
| Ret - Municipal | 1,065 | 1,473 | 1,809 | 9,829 | 3,354 | 371 | 374 | 372 | 372 | 372 | 372 | 372 | 372 | 20,135 | 17,901 | 18,960 | 20,135 | | | | | | |
| Ret - Supplemental | 510 | 693 | 843 | 4,473 | 1,988 | 199 | 201 | 200 | 200 | 200 | 200 | 200 | 200 | 9,907 | 8,706 | 8,490 | 9,907 | | | | | | |
| Insurance - health | 3,741 | 3,741 | 3,741 | 3,741 | 2,716 | (1,382) | 667 | 667 | 667 | 667 | 667 | 667 | 667 | 20,298 | 16,296 | 35,660 | 20,298 | | | | | | |
| Insurance - Life & Dis | 32 | 216 | 216 | 216 | 54 | 54 | 54 | 55 | 55 | 55 | 55 | 55 | 55 | 1,117 | 787 | 2,640 | 1,117 | | | | | | |
| Insurance - Dental | 257 | 257 | 257 | 257 | 217 | 55 | 136 | 136 | 136 | 136 | 136 | 136 | 136 | 2,118 | 1,301 | 3,090 | 2,118 | | | | | | |
| Medicare | 140 | 190 | 231 | 1,286 | 574 | 58 | 59 | 58 | 58 | 58 | 58 | 58 | 58 | 2,829 | 2,479 | 2,470 | 2,829 | | | | | | |
| Contracted Services | 1,845 | 4,813 | 5,758 | 7,129 | 9,720 | 12,964 | 11,896 | 7,661 | 7,661 | 7,661 | 7,661 | 7,661 | 7,661 | 92,429 | 42,228 | 58,340 | 92,429 | | | | | | |
| | 17,128 | 24,572 | 28,922 | 114,921 | 57,735 | 15,641 | 16,815 | 12,534 | 12,534 | 12,534 | 12,534 | 12,534 | 12,534 | 338,406 | 258,920 | 299,860 | 304,287 | | | | | | |

| ORG | OBJ | ACCOUNT DESCRIPTION | ORIGINAL APPROP | REVISED BUDGET | YTD EXPENDED | AVAILABLE BUDGET | % used Budget |
|-------------------------------------|-------|------------------------------|-----------------|----------------|--------------|------------------|---------------|
| <u>11001 TOWN OFFICERS SALARIES</u> | | | | | | | |
| 11001 | 51210 | TREASURER SALARY | 2,250 | 2,250 | - | 2,250 | 0.00% |
| 11001 | 51215 | DEPUTY TREASURER SALARY | 500 | 500 | - | 500 | 0.00% |
| 11001 | 51220 | TRUSTEE/TRUST FNDS SALARY | 350 | 350 | - | 350 | 0.00% |
| 11001 | 51740 | SOCIAL SECURITY | 190 | 190 | - | 190 | 0.00% |
| 11001 | 51830 | MEDICARE | 40 | 40 | - | 40 | 0.00% |
| | | | 3,330 | 3,330 | - | 3,330 | 0.00% |
| <u>11002 ADMINISTRATION</u> | | | | | | | |
| 11002 | 51100 | REGULAR SALARIES | 303,440 | 303,440 | 137,155 | 166,285 | 45.20% |
| 11002 | 51350 | OVERTIME SALARIES | 3,580 | 3,580 | 980 | 2,600 | 27.38% |
| 11002 | 51700 | RETIREMENT - MUNICIPAL | 26,430 | 26,430 | 12,398 | 14,032 | 46.91% |
| 11002 | 51730 | SUPPLEMENTAL RETIREMENT | 11,600 | 11,600 | 5,947 | 5,653 | 51.27% |
| 11002 | 51740 | SOCIAL SECURITY | 3,520 | 3,520 | 985 | 2,535 | 28.00% |
| 11002 | 51800 | GROUP INSURANCE - HEALTH | 34,440 | 34,440 | 20,298 | 14,142 | 58.94% |
| 11002 | 51810 | GROUP INSURANCE - LIFE & DIS | 3,340 | 3,340 | 904 | 2,436 | 27.06% |
| 11002 | 51820 | GROUP INSURANCE - DENTAL | 4,900 | 4,900 | 2,100 | 2,800 | 42.85% |
| 11002 | 51830 | MEDICARE | 4,260 | 4,260 | 2,067 | 2,193 | 48.53% |
| 11002 | 52100 | TOWN AUDIT | 18,730 | 18,730 | 12,452 | 6,279 | 66.48% |
| 11002 | 52120 | TOWN REPORTS | 4,000 | 4,000 | 4,147 | -147 | 103.69% |
| 11002 | 52862 | CONTRACTED SERVICES | 3,500 | 6,838 | 2,326 | 4,512 | 34.01% |
| 11002 | 53100 | OFFICE SUPPLIES | 2,500 | 2,500 | 2,479 | 21 | 99.17% |
| 11002 | 53120 | COMPUTER SUPPLIES | 3,500 | 3,500 | 1,140 | 2,360 | 32.56% |
| 11002 | 53195 | MILEAGE | 175 | 175 | - | 175 | 0.00% |
| 11002 | 53200 | POSTAGE | 19,320 | 19,320 | 8,107 | 11,213 | 41.96% |
| 11002 | 53210 | POSTAGE MACHINE | 2,780 | 2,780 | 2,483 | 297 | 89.33% |
| 11002 | 53500 | LEGAL ADS | 2,500 | 2,500 | 752 | 1,748 | 30.08% |
| 11002 | 53520 | REGISTRY OF DEEDS | 0 | 0 | 199 | -199 | N/A |
| 11002 | 54160 | EQUIPMENT | 500 | 500 | - | 500 | 0.00% |
| 11002 | 54210 | EQUIPMENT MAINTENANCE | 3,130 | 3,130 | 1,851 | 1,279 | 59.14% |
| 11002 | 55230 | DUES AND MEETINGS | 16,750 | 16,750 | 14,507 | 2,243 | 86.61% |
| 11002 | 55350 | RECRUITMENT EXPENSES | 0 | 0 | 101 | -101 | N/A |
| 11002 | 55500 | COMMITTEE EXPENSES | 5,400 | 5,400 | 3,348 | 2,052 | 62.00% |
| 11002 | 55600 | MISCELLANEOUS EXPENSES | 3,500 | 3,500 | - | 3,500 | 0.00% |
| 11002 | 55675 | EMPLOYEE HEALTH | 590 | 590 | 88 | 502 | 14.92% |
| 11002 | 59100 | TELEPHONE | 9,400 | 9,400 | 4,236 | 5,164 | 45.07% |
| 11002 | 59200 | ELECTRICITY | 2,530 | 2,530 | 1,509 | 1,021 | 59.66% |
| 11002 | 59300 | HEAT | 2,170 | 2,170 | 947 | 1,223 | 43.63% |
| | | | 496,485 | 499,823 | 243,507 | 256,316 | 48.72% |
| <u>11003 TOWN CLERK</u> | | | | | | | |
| 11003 | 51100 | REGULAR SALARIES | 97,840 | 97,840 | 64,036 | 33,804 | 65.45% |
| 11003 | 51250 | ELECTED OFFICIAL FEES | 108,410 | 108,410 | 29,692 | 78,719 | 27.39% |
| 11003 | 51700 | RETIREMENT - MUNICIPAL | 10,090 | 10,090 | 6,882 | 3,208 | 68.21% |
| 11003 | 51730 | SUPPLEMENTAL RETIREMENT | 2,370 | 2,370 | 2,153 | 217 | 90.85% |
| 11003 | 51740 | SOCIAL SECURITY | 7,190 | 7,190 | 2,067 | 5,123 | 28.75% |
| 11003 | 51800 | GROUP INSURANCE - HEALTH | 27,660 | 27,660 | 20,442 | 7,218 | 73.90% |
| 11003 | 51810 | GROUP INSURANCE - LIFE & DIS | 1,350 | 1,350 | 928 | 422 | 68.75% |
| 11003 | 51820 | GROUP INSURANCE - DENTAL | 1,860 | 1,860 | 1,340 | 520 | 72.05% |
| 11003 | 51830 | MEDICARE | 3,030 | 3,030 | 1,342 | 1,688 | 44.28% |
| 11003 | 52862 | CONTRACTED SERVICES | 5,900 | 5,900 | - | 5,900 | 0.00% |
| 11003 | 53100 | OFFICE SUPPLIES | 3,480 | 3,480 | 1,361 | 2,119 | 39.11% |
| 11003 | 53120 | COMPUTER SUPP / SERVICE | 1,370 | 1,370 | - | 1,370 | 0.00% |
| 11003 | 54110 | OFFICE EQUIPMENT | 1,000 | 1,000 | - | 1,000 | 0.00% |
| 11003 | 55130 | DOG LICENSE FEES | 9,100 | 9,100 | 7,773 | 1,327 | 85.42% |
| 11003 | 55230 | DUES AND MEETINGS | 1,620 | 1,620 | 405 | 1,215 | 25.00% |
| 11003 | 55650 | PRESERVATION OF RECORDS | 4,200 | 4,200 | - | 4,200 | 0.00% |
| | | | 286,470 | 286,470 | 138,421 | 148,049 | 48.32% |
| <u>11004 TAX COLLECTOR</u> | | | | | | | |
| 11004 | 51100 | REGULAR SALARIES | 103,060 | 103,060 | 48,615 | 54,445 | 47.17% |
| 11004 | 51700 | RETIREMENT - MUNICIPAL | 7,590 | 7,590 | 3,558 | 4,032 | 46.88% |
| 11004 | 51730 | SUPPLEMENTAL RETIREMENT | 5,110 | 5,110 | 2,431 | 2,679 | 47.57% |
| 11004 | 51740 | SOCIAL SECURITY | 2,440 | 2,440 | 1,039 | 1,401 | 42.58% |
| 11004 | 51800 | GROUP INSURANCE - HEALTH | 7,430 | 7,430 | 4,955 | 2,475 | 66.69% |
| 11004 | 51810 | GROUP INSURANCE - LIFE & DIS | 990 | 990 | 445 | 545 | 44.97% |
| 11004 | 51820 | GROUP INSURANCE - DENTAL | 480 | 480 | 242 | 238 | 50.46% |
| 11004 | 51830 | MEDICARE | 1,490 | 1,490 | 688 | 802 | 46.16% |

| | | | | | | |
|-------|-------------------------------------|---------|---------|---------|---------|---------|
| 11004 | 52250 TITLE SEARCHES | 2,500 | 2,500 | 1,728 | 772 | 69.12% |
| 11004 | 53100 OFFICE SUPPLIES | 500 | 500 | - | 500 | 0.00% |
| 11004 | 53120 COMPUTER SUPP / SERVICE | 8,220 | 8,220 | 3,863 | 4,357 | 46.99% |
| 11004 | 53520 REGISTRY OF DEEDS | 1,000 | 1,000 | 346 | 654 | 34.63% |
| 11004 | 55230 DUES AND MEETINGS | 1,000 | 1,000 | 91 | 909 | 9.10% |
| | | 141,810 | 141,810 | 68,001 | 73,809 | 47.95% |
| | <u>11005 ELECTIONS</u> | | | | | |
| 11005 | 51100 REGULAR SALARIES | 270 | 270 | - | 270 | 0.00% |
| 11005 | 51200 ELECT. OFFICIALS SALARIES | 14,220 | 14,220 | 6,061 | 8,159 | 42.62% |
| 11005 | 51300 BALLOT CLERK FEES | 10,300 | 10,300 | 3,585 | 6,715 | 34.80% |
| 11005 | 51740 SOCIAL SECURITY | 1,545 | 1,545 | 376 | 1,169 | 24.32% |
| 11005 | 51830 MEDICARE | 340 | 340 | 88 | 252 | 25.87% |
| 11005 | 53300 VOTER CHECKLISTS | 1,000 | 1,000 | - | 1,000 | 0.00% |
| 11005 | 53320 BALLOTS | 11,400 | 11,400 | 9,622 | 1,778 | 84.41% |
| 11005 | 54160 EQUIPMENT | 0 | 0 | 702 | -702 | N/A |
| 11005 | 54210 EQUIPMENT MAINTENANCE | 1,200 | 1,200 | 712 | 488 | 59.33% |
| 11005 | 55600 MISCELLANEOUS EXPENSES | 500 | 500 | 96 | 404 | 19.12% |
| | | 40,775 | 40,775 | 21,242 | 19,533 | 52.09% |
| | <u>11006 CEMETERY</u> | | | | | |
| 11006 | 52210 GROUNDSKEEPING | 28,000 | 34,200 | 11,200 | 23,000 | 32.75% |
| 11006 | 53100 OFFICE SUPPLIES | 200 | 200 | - | 200 | 0.00% |
| 11006 | 53140 PROPERTY MAINTENANCE | 11,000 | 11,000 | 178 | 10,822 | 1.62% |
| 11006 | 53815 PATRIOTIC PURPOSES | 1,500 | 1,500 | 642 | 858 | 42.79% |
| 11006 | 55600 MISCELLANEOUS EXPENSES | 100 | 100 | 251 | -151 | 250.50% |
| 11006 | 59200 ELECTRICITY | 400 | 400 | 230 | 170 | 57.61% |
| | | 41,200 | 47,400 | 12,501 | 34,899 | 26.37% |
| | <u>11007 GENERAL GOVT BUILDINGS</u> | | | | | |
| 11007 | 51100 REGULAR SALARIES | 167,280 | 167,280 | 168,216 | -936 | 100.56% |
| 11007 | 51350 OVERTIME SALARIES | 2,930 | 2,930 | 1,004 | 1,926 | 34.26% |
| 11007 | 51700 RETIREMENT - MUNICIPAL | 18,960 | 18,960 | 17,901 | 1,059 | 94.41% |
| 11007 | 51730 SUPPLEMENTAL RETIREMENT | 8,490 | 8,490 | 8,706 | -216 | 102.55% |
| 11007 | 51740 SOCIAL SECURITY | 0 | 0 | 1 | -1 | N/A |
| 11007 | 51800 GROUP INSURANCE - HEALTH | 35,660 | 35,660 | 16,296 | 19,364 | 45.70% |
| 11007 | 51810 GROUP INSURANCE - LIFE & DIS | 2,640 | 2,640 | 787 | 1,853 | 29.83% |
| 11007 | 51820 GROUP INSURANCE - DENTAL | 3,090 | 3,090 | 1,301 | 1,789 | 42.12% |
| 11007 | 51830 MEDICARE | 2,470 | 2,470 | 2,479 | -9 | 100.38% |
| 11007 | 52210 GROUNDSKEEPING | 119,500 | 119,500 | 52,250 | 67,250 | 43.72% |
| 11007 | 52862 CONTRACTED SERVICES | 58,340 | 58,340 | 42,228 | 16,112 | 72.38% |
| 11007 | 53140 PROPERTY MAINTENANCE | 44,020 | 44,020 | 22,471 | 21,549 | 51.05% |
| 11007 | 53190 CLOTHING ALLOWANCE | 1,600 | 1,600 | 800 | 800 | 50.00% |
| 11007 | 53195 MILEAGE | 100 | 100 | - | 100 | 0.00% |
| 11007 | 54100 VEHICLE EQUIPMENT | 16,550 | 16,550 | - | 16,550 | 0.00% |
| 11007 | 54160 EQUIPMENT | 2,250 | 2,250 | 183 | 2,067 | 8.13% |
| 11007 | 54180 VEHICLE FUEL | 2,090 | 2,090 | 687 | 1,403 | 32.87% |
| 11007 | 54200 VEHICLE MAINTENANCE | 5,000 | 5,000 | 2,201 | 2,799 | 44.01% |
| 11007 | 54210 EQUIPMENT MAINTENANCE | 9,490 | 9,490 | 299 | 9,191 | 3.15% |
| 11007 | 59100 TELEPHONE | 180 | 180 | - | 180 | 0.00% |
| 11007 | 59200 ELECTRICITY | 11,670 | 11,670 | 5,026 | 6,644 | 43.07% |
| 11007 | 59300 HEAT | 7,540 | 7,540 | 3,153 | 4,387 | 41.82% |
| | | 519,850 | 519,850 | 345,992 | 173,858 | 66.56% |
| | <u>11008 ASSESSING</u> | | | | | |
| 11008 | 51100 REGULAR SALARIES | 44,450 | 44,450 | 21,255 | 23,195 | 47.82% |
| 11008 | 51700 RETIREMENT - MUNICIPAL | 4,960 | 4,960 | 2,374 | 2,586 | 47.87% |
| 11008 | 51730 SUPPLEMENTAL RETIREMENT | 2,220 | 2,220 | 1,063 | 1,157 | 47.88% |
| 11008 | 51800 GROUP INSURANCE - HEALTH | 24,900 | 24,900 | 16,597 | 8,303 | 66.65% |
| 11008 | 51810 GROUP INSURANCE - LIFE & DIS | 660 | 660 | 300 | 360 | 45.39% |
| 11008 | 51820 GROUP INSURANCE - DENTAL | 1,630 | 1,630 | 817 | 813 | 50.12% |
| 11008 | 51830 MEDICARE | 650 | 650 | 236 | 414 | 36.37% |
| 11008 | 52862 CONTRACTED SERVICES | 94,560 | 102,234 | 65,468 | 36,766 | 64.04% |
| 11008 | 53100 OFFICE SUPPLIES | 800 | 800 | 371 | 429 | 46.32% |
| 11008 | 53120 COMPUTER SUPP / SERVICE | 1,500 | 1,500 | 443 | 1,057 | 29.55% |
| 11008 | 53180 TRAINING | 1,500 | 1,500 | - | 1,500 | 0.00% |
| 11008 | 53195 MILEAGE | 300 | 300 | - | 300 | 0.00% |
| 11008 | 53520 REGISTRY OF DEEDS | 1,000 | 1,000 | 217 | 783 | 21.70% |
| 11008 | 54160 EQUIPMENT | 250 | 250 | - | 250 | 0.00% |
| 11008 | 55230 DUES AND MEETINGS | 660 | 660 | 255 | 405 | 38.64% |
| 11008 | 59100 TELEPHONE | 580 | 580 | 254 | 326 | 43.80% |
| | | 180,620 | 188,294 | 109,651 | 78,643 | 58.23% |

| <u>INFORMATION TECHNOLOGY</u> | | | | | | |
|--------------------------------------|-------|-------------------------------|-----------|-----------|---------|----------------|
| 11009 | 51100 | REGULAR SALARIES | 92,230 | 92,230 | 42,701 | 49,529 46.30% |
| 11009 | 51700 | RETIREMENT - MUNICIPAL | 9,920 | 9,920 | 4,770 | 5,150 48.08% |
| 11009 | 51730 | SUPPLEMENTAL RETIREMENT | 4,440 | 4,440 | 2,135 | 2,305 48.09% |
| 11009 | 51800 | GROUP INSURANCE - HEALTH | 26,840 | 26,840 | 17,892 | 8,948 66.66% |
| 11009 | 51810 | GROUP INSURANCE - LIFE & DIS | 1,320 | 1,320 | 598 | 722 45.33% |
| 11009 | 51820 | GROUP INSURANCE - DENTAL | 1,630 | 1,630 | 817 | 813 50.12% |
| 11009 | 51830 | MEDICARE | 1,290 | 1,290 | 523 | 767 40.53% |
| 11009 | 53125 | SERVICE AGREEMENTS / TRAINING | 77,790 | 77,790 | 52,462 | 25,328 67.44% |
| 11009 | 54125 | EQUIPMENT AND SOFTWARE | 4,450 | 4,450 | 4,305 | 145 96.73% |
| 11009 | 54210 | EQUIPMENT MAINTENANCE | 6,600 | 6,600 | 3,244 | 3,356 49.15% |
| 11009 | 55510 | GIS EXPENSES | 4,300 | 4,300 | 1,400 | 2,900 32.56% |
| 11009 | 59100 | TELEPHONE | 580 | 580 | 398 | 182 68.69% |
| | | | 231,390 | 231,390 | 131,245 | 100,145 56.72% |
| <u>11010 TOWN MUSEUM</u> | | | | | | |
| 11010 | 54160 | EQUIPMENT | 5 | 5 | - | 5 0.00% |
| | | | 5 | 5 | - | 5 0.00% |
| <u>11011 SEARLES BUILDING</u> | | | | | | |
| 11011 | 51100 | REGULAR SALARIES | 0 | 0 | 3,381 | -3,381 N/A |
| 11011 | 51740 | SOCIAL SECURITY | 0 | 0 | 210 | -210 N/A |
| 11011 | 51830 | MEDICARE | 0 | 0 | 49 | -49 N/A |
| 11011 | 53140 | PROPERTY MAINTENANCE | 16,000 | 16,000 | - | 16,000 0.00% |
| 11011 | 59100 | TELEPHONE | 380 | 380 | 158 | 222 41.69% |
| 11011 | 59200 | ELECTRICITY | 4,310 | 4,310 | 1,186 | 3,124 27.51% |
| 11011 | 59300 | HEAT | 6,030 | 6,030 | 2,853 | 3,177 47.32% |
| | | | 26,720 | 26,720 | 7,837 | 18,883 29.33% |
| <u>11012 LEGAL SERVICES</u> | | | | | | |
| 11012 | 52400 | OTHER LAW FIRMS | 43,400 | 43,400 | 20,982 | 22,418 48.35% |
| 11012 | 52440 | UNION LEGAL EXPENSES | 3,000 | 3,000 | 52 | 2,948 1.73% |
| 11012 | 52450 | ZBA LEGAL EXPENSES | 5,000 | 5,000 | 301 | 4,699 6.02% |
| 11012 | 55600 | MISCELLANEOUS EXPENSES | 1,000 | 1,000 | - | 1,000 0.00% |
| | | | 52,400 | 52,400 | 21,335 | 31,065 40.72% |
| <u>11313 CONTRACTED FIRE SERVICE</u> | | | | | | |
| 11313 | 51125 | REGULAR CONTRACTED | 0 | 0 | 3,552 | -3,552 N/A |
| 11313 | 51710 | RETIREMENT - FIRE | 0 | 0 | 860 | -860 N/A |
| 11313 | 51830 | MEDICARE | 0 | 0 | 50 | -50 N/A |
| | | | 0 | 0 | 4,462 | -4,462 N/A |
| <u>11314 CONTRACTED POLICE SERVI</u> | | | | | | |
| 11314 | 51125 | REGULAR CONTRACTED | 5 | 5 | 66,898 | -66,893 ##### |
| 11314 | 51720 | RETIREMENT - POLICE | 0 | 0 | 12,512 | -12,512 N/A |
| 11314 | 51830 | MEDICARE | 0 | 0 | 921 | -921 N/A |
| | | | 5 | 5 | 80,331 | -80,326 ##### |
| <u>11315 POLICE</u> | | | | | | |
| 11315 | 51100 | REGULAR SALARIES | 1,517,280 | 1,517,280 | 704,068 | 813,212 46.40% |
| 11315 | 51350 | OVERTIME SALARIES | 127,960 | 127,960 | 115,765 | 12,195 90.47% |
| 11315 | 51400 | HOLIDAY SALARIES | 65,330 | 65,330 | 25,576 | 39,754 39.15% |
| 11315 | 51700 | RETIREMENT - MUNICIPAL | 18,120 | 18,120 | 8,653 | 9,467 47.76% |
| 11315 | 51720 | RETIREMENT - POLICE | 415,340 | 415,340 | 206,791 | 208,549 49.79% |
| 11315 | 51730 | SUPPLEMENTAL RETIREMENT | 8,830 | 8,830 | 4,083 | 4,747 46.24% |
| 11315 | 51740 | SOCIAL SECURITY | 1,000 | 1,000 | 574 | 426 57.45% |
| 11315 | 51800 | GROUP INSURANCE - HEALTH | 300,720 | 300,720 | 196,944 | 103,776 65.49% |
| 11315 | 51810 | GROUP INSURANCE - LIFE & DIS | 20,770 | 20,770 | 9,438 | 11,332 45.44% |
| 11315 | 51820 | GROUP INSURANCE - DENTAL | 21,870 | 21,870 | 10,733 | 11,137 49.08% |
| 11315 | 51830 | MEDICARE | 25,450 | 25,450 | 12,395 | 13,055 48.70% |
| 11315 | 53100 | OFFICE SUPPLIES | 2,500 | 2,500 | 451 | 2,049 18.02% |
| 11315 | 53120 | COMPUTER SUPP / SERVICE | 3,000 | 3,000 | 1,576 | 1,424 52.52% |
| 11315 | 53140 | PROPERTY MAINTENANCE | 5,220 | 5,220 | 2,653 | 2,567 50.83% |
| 11315 | 53170 | INVESTIGATIONS | 3,700 | 3,700 | 275 | 3,425 7.43% |
| 11315 | 53180 | TRAINING | 51,260 | 51,260 | 17,867 | 33,393 34.86% |
| 11315 | 53185 | FIREARMS TRAINING AMMO. | 32,690 | 32,690 | 24,417 | 8,273 74.69% |
| 11315 | 53190 | CLOTHING ALLOWANCE | 18,380 | 18,380 | 6,950 | 11,430 37.81% |
| 11315 | 54100 | VEHICLE EQUIPMENT | 96,150 | 96,150 | 61,874 | 34,276 64.35% |
| 11315 | 54160 | EQUIPMENT | 23,800 | 23,800 | 1,005 | 22,795 4.22% |

| | | | | | | |
|-------|---------------------------------|-----------|-----------|-----------|-----------|--------|
| 11315 | 54180 VEHICLE FUEL | 41,880 | 41,880 | 14,656 | 27,224 | 34.99% |
| 11315 | 54200 VEHICLE MAINTENANCE | 21,700 | 21,700 | 8,666 | 13,034 | 39.94% |
| 11315 | 54210 EQUIPMENT MAINTENANCE | 13,390 | 13,390 | 771 | 12,619 | 5.76% |
| 11315 | 54230 RADIO/COMMUNICATION MAINT | 25,310 | 25,310 | 9,571 | 15,739 | 37.81% |
| 11315 | 55330 SAFETY DIVISION | 2,000 | 2,000 | 915 | 1,085 | 45.75% |
| 11315 | 55350 RECRUITMENT EXPENSES | 0 | 0 | 884 | -884 | N/A |
| 11315 | 55600 MISCELLANEOUS EXPENSES | 630 | 630 | 450 | 180 | 71.50% |
| 11315 | 55675 EMPLOYEE HEALTH | 250 | 250 | - | 250 | 0.00% |
| 11315 | 59100 TELEPHONE | 13,130 | 13,130 | 5,289 | 7,841 | 40.28% |
| 11315 | 59200 ELECTRICITY | 18,800 | 18,800 | 8,188 | 10,612 | 43.56% |
| 11315 | 59300 HEAT | 7,980 | 7,980 | 3,525 | 4,455 | 44.17% |
| | | 2,904,440 | 2,904,440 | 1,465,002 | 1,439,438 | 50.44% |

11316 DISPATCHING

| | | | | | | |
|-------|------------------------------------|---------|---------|---------|---------|--------|
| 11316 | 51100 REGULAR SALARIES | 184,800 | 184,800 | 87,609 | 97,191 | 47.41% |
| 11316 | 51350 OVERTIME SALARIES | 23,450 | 23,450 | 9,259 | 14,191 | 39.48% |
| 11316 | 51400 HOLIDAY SALARIES | 15,540 | 15,540 | 4,609 | 10,931 | 29.66% |
| 11316 | 51500 EXTRA SHIFT SALARIES | 21,750 | 21,750 | 8,076 | 13,674 | 37.13% |
| 11316 | 51700 RETIREMENT - MUNICIPAL | 25,230 | 25,230 | 11,298 | 13,932 | 44.78% |
| 11316 | 51730 SUPPLEMENTAL RETIREMENT | 8,970 | 8,970 | 4,872 | 4,098 | 54.32% |
| 11316 | 51740 SOCIAL SECURITY | 1,310 | 1,310 | 441 | 869 | 33.69% |
| 11316 | 51800 GROUP INSURANCE - HEALTH | 79,400 | 79,400 | 52,931 | 26,469 | 66.66% |
| 11316 | 51810 GROUP INSURANCE - LIFE & DIS | 2,760 | 2,760 | 1,240 | 1,520 | 44.93% |
| 11316 | 51820 GROUP INSURANCE - DENTAL | 4,680 | 4,680 | 2,342 | 2,338 | 50.04% |
| 11316 | 51830 MEDICARE | 3,610 | 3,610 | 1,382 | 2,228 | 38.29% |
| 11316 | 52862 CONTRACTED SERVICES | 97,190 | 97,190 | 47,410 | 49,780 | 48.78% |
| 11316 | 53180 TRAINING | 5,300 | 5,300 | 213 | 5,087 | 4.03% |
| 11316 | 53190 CLOTHING ALLOWANCE | 2,100 | 2,100 | 860 | 1,240 | 40.95% |
| 11316 | 54160 EQUIPMENT | 1,400 | 1,400 | - | 1,400 | 0.00% |
| 11316 | 59100 TELEPHONE | 960 | 960 | 317 | 643 | 33.07% |
| | | 478,450 | 478,450 | 232,859 | 245,591 | 48.67% |

11317 FIRE

| | | | | | | |
|-------|-------------------------------------|-----------|-----------|-----------|-----------|---------|
| 11317 | 51100 REGULAR SALARIES | 1,543,620 | 1,543,620 | 683,876 | 859,744 | 44.30% |
| 11317 | 51350 OVERTIME SALARIES | 331,260 | 331,260 | 110,280 | 220,980 | 33.29% |
| 11317 | 51400 HOLIDAY SALARIES | 65,780 | 65,780 | 21,743 | 44,037 | 33.05% |
| 11317 | 51550 CALL MAN SALARIES | 8,000 | 8,000 | 2,649 | 5,351 | 33.11% |
| 11317 | 51700 RETIREMENT - MUNICIPAL | 4,920 | 4,920 | 2,257 | 2,663 | 45.88% |
| 11317 | 51710 RETIREMENT - FIRE | 562,950 | 562,950 | 234,471 | 328,479 | 41.65% |
| 11317 | 51730 SUPPLEMENTAL RETIREMENT | 2,200 | 2,200 | 1,160 | 1,040 | 52.75% |
| 11317 | 51740 SOCIAL SECURITY | 930 | 930 | 114 | 816 | 12.26% |
| 11317 | 51800 GROUP INSURANCE - HEALTH | 359,530 | 359,530 | 216,107 | 143,423 | 60.11% |
| 11317 | 51810 GROUP INSURANCE - LIFE & DIS | 20,610 | 20,610 | 9,249 | 11,361 | 44.88% |
| 11317 | 51820 GROUP INSURANCE - DENTAL | 31,770 | 31,770 | 15,340 | 16,430 | 48.28% |
| 11317 | 51830 MEDICARE | 25,860 | 25,860 | 10,737 | 15,123 | 41.52% |
| 11317 | 51890 ACCIDENT - CALL MEN INSURANCE | 1,020 | 1,020 | 953 | 67 | 93.43% |
| 11317 | 53140 PROPERTY MAINTENANCE | 4,700 | 4,700 | 3,193 | 1,507 | 67.94% |
| 11317 | 53180 TRAINING | 38,210 | 38,210 | 9,434 | 28,776 | 24.69% |
| 11317 | 53190 CLOTHING ALLOWANCE | 15,600 | 15,600 | 6,665 | 8,935 | 42.72% |
| 11317 | 53700 PREVENTION/INVESTIGATION | 5,000 | 5,000 | 300 | 4,700 | 5.99% |
| 11317 | 53900 AMBULANCE OPERATION | 23,520 | 23,520 | 11,612 | 11,908 | 49.37% |
| 11317 | 54100 VEHICLE EQUIPMENT | 63,530 | 63,530 | 13,447 | 50,083 | 21.17% |
| 11317 | 54110 OFFICE EQUIPMENT | 2,500 | 2,500 | 696 | 1,804 | 27.85% |
| 11317 | 54120 FIRE EQUIPMENT | 22,400 | 22,400 | 16,333 | 6,067 | 72.92% |
| 11317 | 54180 VEHICLE FUEL | 24,780 | 24,780 | 8,339 | 16,441 | 33.65% |
| 11317 | 54200 VEHICLE MAINTENANCE | 36,590 | 36,590 | 15,654 | 20,936 | 42.78% |
| 11317 | 54210 EQUIPMENT MAINTENANCE | 7,000 | 7,000 | 286 | 6,714 | 4.09% |
| 11317 | 54220 HYDRANT/WATER SUP. MAINT. | 2,500 | 2,500 | - | 2,500 | 0.00% |
| 11317 | 54230 RADIO/COMMUNICATION MAINT | 23,530 | 23,530 | 26,510 | -2,980 | 112.67% |
| 11317 | 55230 DUES AND MEETINGS | 1,420 | 1,420 | 205 | 1,215 | 14.42% |
| 11317 | 55675 EMPLOYEE HEALTH | 3,400 | 3,400 | 1,172 | 2,228 | 34.47% |
| 11317 | 58313 HAZARDOUS MATERIALS ORD. | 7,820 | 7,820 | - | 7,820 | 0.00% |
| 11317 | 59100 TELEPHONE | 5,000 | 5,000 | 2,385 | 2,615 | 47.69% |
| 11317 | 59200 ELECTRICITY | 25,010 | 25,010 | 10,177 | 14,833 | 40.69% |
| 11317 | 59300 HEAT | 14,150 | 14,150 | 6,676 | 7,474 | 47.18% |
| | | 3,285,110 | 3,285,110 | 1,442,021 | 1,843,089 | 43.90% |

11318 EMERGENCY MANAGEMENT

| | | | | | | |
|-------|--------------------------------------|-------|-------|-------|-------|--------|
| 11318 | 51740 SOCIAL SECURITY | 60 | 60 | - | 60 | 0.00% |
| 11318 | 51830 MEDICARE | 10 | 10 | - | 10 | 0.00% |
| 11318 | 53405 EMERGENCY OPERATIONS CENTER EX | 2,710 | 2,710 | 681 | 2,029 | 25.14% |
| 11318 | 53406 FIELD EXPENSES | 750 | 750 | - | 750 | 0.00% |
| 11318 | 53407 SHELTER EXPENSES | 500 | 500 | - | 500 | 0.00% |
| 11318 | 53408 ADMINISTRATIVE EXPENSES | 2,640 | 2,640 | 736 | 1,904 | 27.88% |
| | | 6,670 | 6,670 | 1,417 | 5,253 | 21.25% |

11319 COMMUNITY DEVELOPMENT

| | | | | | | |
|-------|------------------------------------|---------|---------|---------|---------|--------|
| 11319 | 51100 REGULAR SALARIES | 348,110 | 348,110 | 157,501 | 190,609 | 45.24% |
| 11319 | 51350 OVERTIME SALARIES | 2,020 | 2,020 | 213 | 1,807 | 10.54% |
| 11319 | 51700 RETIREMENT - MUNICIPAL | 26,210 | 26,210 | 10,930 | 15,280 | 41.70% |
| 11319 | 51730 SUPPLEMENTAL RETIREMENT | 12,410 | 12,410 | 5,977 | 6,433 | 48.16% |
| 11319 | 51740 SOCIAL SECURITY | 7,160 | 7,160 | 3,285 | 3,875 | 45.87% |
| 11319 | 51800 GROUP INSURANCE - HEALTH | 27,000 | 27,000 | 14,461 | 12,539 | 53.56% |
| 11319 | 51810 GROUP INSURANCE - LIFE & DIS | 3,560 | 3,560 | 1,391 | 2,169 | 39.07% |
| 11319 | 51820 GROUP INSURANCE - DENTAL | 2,600 | 2,600 | 1,221 | 1,379 | 46.95% |
| 11319 | 51830 MEDICARE | 4,970 | 4,970 | 2,303 | 2,667 | 46.33% |
| 11319 | 52300 REGIONAL PLANNING | 9,030 | 9,030 | 84 | 8,946 | 0.93% |
| 11319 | 52862 CONTRACTED SERVICES | 9,200 | 9,600 | 1,550 | 8,050 | 16.14% |
| 11319 | 53100 OFFICE SUPPLIES | 2,500 | 2,500 | 783 | 1,717 | 31.31% |
| 11319 | 53140 PROPERTY MAINTENANCE | 500 | 500 | 159 | 341 | 31.71% |
| 11319 | 53180 TRAINING | 4,000 | 4,000 | 1,048 | 2,952 | 26.19% |
| 11319 | 53190 CLOTHING ALLOWANCE | 400 | 400 | - | 400 | 0.00% |
| 11319 | 53500 LEGAL ADS | 4,000 | 4,000 | 982 | 3,018 | 24.54% |
| 11319 | 54110 OFFICE EQUIPMENT | 2,500 | 2,500 | 1,927 | 573 | 77.08% |
| 11319 | 54180 VEHICLE FUEL | 1,550 | 1,550 | 478 | 1,072 | 30.81% |
| 11319 | 55350 RECRUITMENT EXPENSES | 0 | 0 | 935 | -935 | N/A |
| 11319 | 55500 COMMITTEE EXPENSES | 6,000 | 6,000 | 2,288 | 3,712 | 38.13% |
| 11319 | 59100 TELEPHONE | 3,300 | 3,300 | 1,366 | 1,934 | 41.40% |
| 11319 | 59200 ELECTRICITY | 6,000 | 6,000 | 2,307 | 3,693 | 38.45% |
| 11319 | 59300 HEAT | 4,350 | 4,350 | 2,735 | 1,615 | 62.87% |
| | | 487,370 | 487,770 | 213,921 | 273,849 | 43.86% |

N/A

11620 ROAD MAINTENANCE

| | | | | | | |
|-------|------------------------------------|-----------|-----------|---------|---------|--------|
| 11620 | 51100 REGULAR SALARIES | 169,620 | 169,620 | 84,059 | 85,561 | 49.56% |
| 11620 | 51350 OVERTIME SALARIES | 8,130 | 8,130 | 4,529 | 3,601 | 55.70% |
| 11620 | 51700 RETIREMENT - MUNICIPAL | 16,680 | 16,680 | 7,895 | 8,785 | 47.33% |
| 11620 | 51730 SUPPLEMENTAL RETIREMENT | 8,880 | 8,880 | 4,253 | 4,627 | 47.89% |
| 11620 | 51740 SOCIAL SECURITY | 1,820 | 1,820 | 1,123 | 697 | 61.68% |
| 11620 | 51800 GROUP INSURANCE - HEALTH | 36,880 | 36,880 | 24,588 | 12,292 | 66.67% |
| 11620 | 51810 GROUP INSURANCE - LIFE & DIS | 2,200 | 2,200 | 936 | 1,264 | 42.53% |
| 11620 | 51820 GROUP INSURANCE - DENTAL | 1,860 | 1,860 | 932 | 928 | 50.08% |
| 11620 | 51830 MEDICARE | 2,710 | 2,710 | 1,205 | 1,505 | 44.46% |
| 11620 | 52860 CONTRACTED SERVICES (SUM) | 520,480 | 520,480 | 58,974 | 461,506 | 11.33% |
| 11620 | 52861 CONTRACTED SERVICES (WIN) | 202,400 | 202,400 | 71,427 | 130,973 | 35.29% |
| 11620 | 52865 MATERIALS | 96,700 | 96,700 | 27,848 | 68,852 | 28.80% |
| 11620 | 53140 PROPERTY MAINTENANCE | 3,500 | 3,500 | 805 | 2,695 | 22.99% |
| 11620 | 53190 CLOTHING ALLOWANCE | 1,200 | 1,200 | 600 | 600 | 50.00% |
| 11620 | 54100 VEHICLE EQUIPMENT | 36,430 | 46,430 | 32,368 | 14,062 | 69.71% |
| 11620 | 54160 EQUIPMENT | 6,000 | 6,000 | 1,067 | 4,933 | 17.78% |
| 11620 | 54180 VEHICLE FUEL | 23,160 | 23,160 | 4,065 | 19,095 | 17.55% |
| 11620 | 54200 VEHICLE MAINTENANCE | 15,000 | 15,000 | 6,945 | 8,055 | 46.30% |
| 11620 | 55230 DUES AND MEETINGS | 100 | 100 | 75 | 25 | 75.00% |
| 11620 | 55500 COMMITTEE EXPENSES | 25,000 | 25,000 | 10,400 | 14,600 | 41.60% |
| 11620 | 55520 SITE IMPROVEMENTS | 15,000 | 15,000 | - | 15,000 | 0.00% |
| 11620 | 59100 TELEPHONE | 2,410 | 2,410 | 1,294 | 1,116 | 53.69% |
| 11620 | 59200 ELECTRICITY | 1,980 | 1,980 | 911 | 1,069 | 46.02% |
| 11620 | 59300 HEAT | 3,890 | 3,890 | 2,366 | 1,524 | 60.81% |
| | | 1,202,030 | 1,212,030 | 348,662 | 863,368 | 28.77% |

N/A

11621 STREET LIGHTS

| | | | | | | |
|-------|-------------------------------|--------|--------|-------|-------|--------|
| 11621 | 52800 OPER. EXP. GRANITE ST. | 4,760 | 4,760 | 2,817 | 1,943 | 59.18% |
| 11621 | 52810 OPER. EXP. PUBLIC SERV. | 12,160 | 12,160 | 5,526 | 6,634 | 45.45% |
| 11621 | 52820 INSTALLATIONS | 300 | 300 | - | 300 | 0.00% |
| | | 17,220 | 17,220 | 8,343 | 8,877 | 48.45% |

11830 SOLID WASTE DISPOSAL

| | | | | | | | |
|-------|-------|------------------------------|----------------|----------------|----------------|----------------|---------------|
| 11830 | 51100 | REGULAR SALARIES | 229,890 | 229,890 | 112,947 | 116,943 | 49.13% |
| 11830 | 51350 | OVERTIME SALARIES | 3,000 | 3,000 | 338 | 2,662 | 11.27% |
| 11830 | 51400 | HOLIDAY SALARIES | 3,860 | 3,860 | 1,269 | 2,591 | 32.88% |
| 11830 | 51700 | RETIREMENT - MUNICIPAL | 23,480 | 23,480 | 11,034 | 12,446 | 46.99% |
| 11830 | 51730 | SUPPLEMENTAL RETIREMENT | 7,410 | 7,410 | 3,551 | 3,859 | 47.92% |
| 11830 | 51740 | SOCIAL SECURITY | 1,880 | 1,880 | 286 | 1,594 | 15.24% |
| 11830 | 51800 | GROUP INSURANCE - HEALTH | 40,840 | 40,840 | 26,224 | 14,616 | 64.21% |
| 11830 | 51810 | GROUP INSURANCE - LIFE & DIS | 3,170 | 3,170 | 1,364 | 1,806 | 43.02% |
| 11830 | 51820 | GROUP INSURANCE - DENTAL | 3,050 | 3,050 | 1,525 | 1,525 | 50.00% |
| 11830 | 51830 | MEDICARE | 3,470 | 3,470 | 1,605 | 1,865 | 46.26% |
| 11830 | 52350 | EXPLOYEE HEALTH VOL. EXP. | 100 | 100 | - | 100 | 0.00% |
| 11830 | 52870 | SITE MONITORING | 3,900 | 3,900 | - | 3,900 | 0.00% |
| 11830 | 52880 | TIRE REMOVAL | 2,100 | 2,100 | 1,017 | 1,084 | 48.40% |
| 11830 | 52890 | SCRAP METAL | 450 | 450 | 152 | 298 | 33.80% |
| 11830 | 52920 | WASTE REMOVAL | 334,680 | 334,680 | 134,031 | 200,649 | 40.05% |
| 11830 | 52925 | DEMOLITION REMOVAL | 86,120 | 86,120 | 39,922 | 46,198 | 46.36% |
| 11830 | 53105 | EXPENDABLE SUPPLIES | 2,000 | 2,000 | 1,090 | 910 | 54.48% |
| 11830 | 53140 | PROPERTY MAINTENANCE | 1,500 | 1,500 | 269 | 1,231 | 17.93% |
| 11830 | 53180 | TRAINING | 1,100 | 1,100 | 41 | 1,059 | 3.77% |
| 11830 | 53190 | CLOTHING ALLOWANCE | 1,600 | 1,600 | 800 | 800 | 50.00% |
| 11830 | 53195 | MILEAGE | 100 | 100 | - | 100 | 0.00% |
| 11830 | 54180 | VEHICLE FUEL | 14,080 | 14,080 | 6,095 | 7,985 | 43.29% |
| 11830 | 54200 | VEHICLE MAINTENANCE | 18,500 | 18,500 | 11,174 | 7,326 | 60.40% |
| 11830 | 54210 | EQUIPMENT MAINTENANCE | 2,500 | 2,500 | 694 | 1,806 | 27.76% |
| 11830 | 55230 | DUES AND MEETINGS | 0 | 0 | 200 | -200 | N/A |
| 11830 | 55350 | RECRUITMENT EXPENSES | 7,890 | 7,890 | - | 7,890 | 0.00% |
| 11830 | 55520 | SITE IMPROVEMENTS | 10,020 | 10,020 | 4,511 | 5,509 | 45.02% |
| 11830 | 59100 | TELEPHONE | 2,810 | 2,810 | 1,243 | 1,567 | 44.25% |
| 11830 | 59200 | ELECTRICITY | 7,130 | 7,130 | 3,885 | 3,245 | 54.49% |
| 11830 | 59300 | HEAT | 2,920 | 2,920 | 1,207 | 1,713 | 41.33% |
| | | | <u>819,550</u> | <u>819,550</u> | <u>366,473</u> | <u>453,077</u> | <u>44.72%</u> |

11940 HEALTH AND HUMAN SERVIC

| | | | | | | | |
|-------|-------|----------------------------|---------------|---------------|---------------|--------------|---------------|
| 11940 | 51100 | REGULAR SALARIES | 7,550 | 7,550 | 2,696 | 4,854 | 35.71% |
| 11940 | 51740 | SOCIAL SECURITY | 470 | 470 | 167 | 303 | 35.57% |
| 11940 | 51830 | MEDICARE | 110 | 110 | 39 | 71 | 35.55% |
| 11940 | 52520 | CENTER FOR LIFE MANAGE. | 4,400 | 4,400 | 4,400 | 0 | 100.00% |
| 11940 | 52540 | COMMUNITY CAREGIVERS | 2,000 | 2,000 | 2,000 | 0 | 100.00% |
| 11940 | 52545 | AIDS RESPONSE/SEACOAST | 525 | 525 | 525 | 0 | 100.00% |
| 11940 | 52546 | A SAFE PLACE | 2,000 | 2,000 | 2,000 | 0 | 100.00% |
| 11940 | 52547 | RAPE AND ASSAULT SERVICES | 1,000 | 1,000 | 2,000 | -1,000 | 200.00% |
| 11940 | 52549 | COMMUNITY HEALTH SERVICES | 3,500 | 3,500 | 3,500 | 0 | 100.00% |
| 11940 | 52550 | BIG BROTHERS / BIG SISTERS | 500 | 500 | 500 | 0 | 100.00% |
| 11940 | 52551 | CHILD AND FAMILY SERVICES | 1,000 | 1,000 | 1,000 | 0 | 100.00% |
| 11940 | 52554 | TOWN VAN OPERATION | 1,000 | 1,000 | 100 | 900 | 10.00% |
| 11940 | 52555 | SUZDEL SISTER CITY | 500 | 500 | - | 500 | 0.00% |
| 11940 | 52560 | MEALS ON WHEELS | 3,440 | 3,440 | 3,440 | 0 | 100.00% |
| 11940 | 52565 | WINDHAM'S HELPING HANDS | 4,500 | 4,500 | 4,500 | 0 | 100.00% |
| 11940 | 52930 | WATER TESTING | 2,500 | 2,500 | 95 | 2,405 | 3.80% |
| 11940 | 55230 | DUES AND MEETINGS | 150 | 150 | - | 150 | 0.00% |
| 11940 | 55600 | MISCELLANEOUS EXPENSES | 1,615 | 1,615 | 2,000 | -385 | 123.84% |
| | | | <u>36,760</u> | <u>36,760</u> | <u>28,963</u> | <u>7,797</u> | <u>78.79%</u> |

12350 GENERAL ASSISTANCE

| | | | | | | | |
|-------|-------|--------------------------|---------------|---------------|---------------|---------------|---------------|
| 12350 | 52530 | COMMUNITY ACTION PROGRAM | 6,540 | 6,540 | 6,540 | 0 | 100.00% |
| 12350 | 52535 | FAMILY PROMISE PROGRAM | 5,000 | 5,000 | 5,000 | 0 | 100.00% |
| 12350 | 53600 | WELFARE ASSISTANCE | 42,500 | 42,500 | 8,916 | 33,584 | 20.98% |
| 12350 | 53620 | HARDSHIP ABATEMENTS | 2,500 | 2,500 | - | 2,500 | 0.00% |
| 12350 | 55600 | MISCELLANEOUS EXPENSES | 500 | 500 | - | 500 | 0.00% |
| | | | <u>57,040</u> | <u>57,040</u> | <u>20,456</u> | <u>36,584</u> | <u>35.86%</u> |

12660 LIBRARY

| | | | | | | |
|-------|------------------------------------|-----------|-----------|---------|---------|---------|
| 12660 | 51100 REGULAR SALARIES | 653,940 | 653,940 | 296,402 | 357,538 | 45.33% |
| 12660 | 51700 RETIREMENT - MUNICIPAL | 52,870 | 52,870 | 23,715 | 29,155 | 44.86% |
| 12660 | 51730 SUPPLEMENTAL RETIREMENT | 26,280 | 26,280 | 11,404 | 14,876 | 43.39% |
| 12660 | 51740 SOCIAL SECURITY | 11,890 | 11,890 | 5,407 | 6,483 | 45.48% |
| 12660 | 51800 GROUP INSURANCE - HEALTH | 97,090 | 97,090 | 47,894 | 49,196 | 49.33% |
| 12660 | 51810 GROUP INSURANCE - LIFE & DIS | 7,210 | 7,210 | 2,850 | 4,360 | 39.52% |
| 12660 | 51820 GROUP INSURANCE - DENTAL | 7,070 | 7,070 | 3,167 | 3,903 | 44.79% |
| 12660 | 51830 MEDICARE | 9,480 | 9,480 | 4,246 | 5,234 | 44.79% |
| 12660 | 53100 OFFICE SUPPLIES | 4,000 | 4,000 | 3,113 | 888 | 77.81% |
| 12660 | 53120 COMPUTER SUPPLIES | 4,200 | 4,200 | 5,830 | -1,630 | 138.82% |
| 12660 | 53140 PROPERTY MAINTENANCE | 14,500 | 14,500 | 12,525 | 1,975 | 86.38% |
| 12660 | 53195 MILEAGE | 1,200 | 1,200 | 381 | 819 | 31.73% |
| 12660 | 54110 OFFICE EQUIPMENT | 2,500 | 2,500 | - | 2,500 | 0.00% |
| 12660 | 54210 EQUIPMENT MAINTANENCE | 3,800 | 3,800 | 4,592 | -792 | 120.83% |
| 12660 | 54310 BOOKS AND MAGAZINES | 62,000 | 62,000 | 20,282 | 41,718 | 32.71% |
| 12660 | 54320 OTHER LIBRARY MATERIALS | 23,000 | 23,000 | 8,780 | 14,220 | 38.17% |
| 12660 | 54330 LIBRARY COMPUTER SERVICES | 16,000 | 16,000 | 13,352 | 2,648 | 83.45% |
| 12660 | 54340 ELECTRONIC CATELOGING | 31,000 | 31,000 | 815 | 30,185 | 2.63% |
| 12660 | 54350 PROGRAMS AND FILMS | 10,000 | 10,000 | 5,433 | 4,567 | 54.33% |
| 12660 | 55100 PETTY CASH DISPURSE. | 1,000 | 1,000 | 590 | 410 | 59.00% |
| 12660 | 55230 DUES AND MEETINGS | 2,000 | 2,000 | 835 | 1,165 | 41.75% |
| 12660 | 55240 PROFESSIONAL DEVELOPMENT | 500 | 500 | - | 500 | 0.00% |
| 12660 | 59100 TELEPHONE | 3,000 | 3,000 | 1,500 | 1,500 | 50.01% |
| 12660 | 59200 ELECTRICITY | 20,060 | 20,060 | 7,473 | 12,587 | 37.25% |
| 12660 | 59300 HEAT | 15,000 | 15,000 | 3,907 | 11,093 | 26.05% |
| | | 1,079,590 | 1,079,590 | 484,492 | 595,098 | 44.88% |

12661 RECREATION

| | | | | | | |
|-------|------------------------------------|---------|---------|---------|---------|--------|
| 12661 | 51100 REGULAR SALARIES | 93,230 | 93,230 | 33,025 | 60,205 | 35.42% |
| 12661 | 51700 RETIREMENT - MUNICIPAL | 6,400 | 6,400 | 3,075 | 3,325 | 48.05% |
| 12661 | 51730 SUPPLEMENTAL RETIREMENT | 2,860 | 2,860 | 1,377 | 1,483 | 48.14% |
| 12661 | 51740 SOCIAL SECURITY | 2,230 | 2,230 | 341 | 1,889 | 15.27% |
| 12661 | 51800 GROUP INSURANCE - HEALTH | 9,220 | 9,220 | 6,147 | 3,073 | 66.67% |
| 12661 | 51810 GROUP INSURANCE - LIFE & DIS | 850 | 850 | 385 | 465 | 45.25% |
| 12661 | 51820 GROUP INSURANCE - DENTAL | 1,630 | 1,630 | 817 | 813 | 50.12% |
| 12661 | 51830 MEDICARE | 1,350 | 1,350 | 457 | 893 | 33.88% |
| 12661 | 52960 CHEMICAL TOILETS | 5,840 | 5,840 | 2,596 | 3,244 | 44.45% |
| 12661 | 53100 OFFICE SUPPLIES | 500 | 500 | 18 | 482 | 3.60% |
| 12661 | 53195 MILEAGE | 700 | 700 | 190 | 510 | 27.17% |
| 12661 | 53800 RECREATION SPORTSFIELDS | 39,700 | 73,650 | 34,210 | 39,440 | 46.45% |
| 12661 | 53810 RECREATIONAL ACTIVITIES | 18,480 | 18,480 | 13,683 | 4,797 | 74.04% |
| 12661 | 53830 SENIOR REC. ACTIVITIES | 12,000 | 12,000 | 424 | 11,576 | 3.53% |
| 12661 | 54210 EQUIPMENT MAINTENANCE | 6,200 | 6,200 | 1,925 | 4,275 | 31.05% |
| 12661 | 55350 RECRUITMENT EXPENSES | 480 | 480 | 322 | 159 | 66.98% |
| 12661 | 55500 COMMITTEE EXPENSES | 200 | 200 | 40 | 160 | 19.97% |
| 12661 | 55675 EMPLOYEE HEALTH | 100 | 100 | - | 100 | 0.00% |
| 12661 | 59100 TELEPHONE | 800 | 800 | 334 | 466 | 41.69% |
| 12661 | 59200 ELECTRICITY | 9,920 | 9,920 | 2,456 | 7,464 | 24.76% |
| | | 212,690 | 246,640 | 101,821 | 144,819 | 41.28% |

N/A

12662 HISTORIC COMMISSION

| | | | | | | |
|-------|------------------------------|-------|-------|-----|-------|--------|
| 12662 | 52862 CONTRACTED SERVICES | 3,000 | 3,000 | - | 3,000 | 0.00% |
| 12662 | 55600 MISCELLANEOUS EXPENSES | 3,000 | 3,000 | 413 | 2,587 | 13.78% |
| | | 6,000 | 6,000 | 413 | 5,587 | 6.89% |

12663 CONSERVATION COMMISSION

| | | | | | | |
|-------|------------------------------|-------|-------|-------|-------|--------|
| 12663 | 51100 REGULAR SALARIES | 4,250 | 4,250 | 940 | 3,310 | 22.12% |
| 12663 | 51740 SOCIAL SECURITY | 250 | 250 | 58 | 192 | 23.31% |
| 12663 | 51830 MEDICARE | 60 | 60 | 14 | 46 | 22.73% |
| 12663 | 55600 MISCELLANEOUS EXPENSES | 1,000 | 1,000 | - | 1,000 | 0.00% |
| | | 5,560 | 5,560 | 1,012 | 4,548 | 18.20% |

12664 SENIOR CENTER

| | | | | | | |
|-------|----------------------------|-------|-------|-----|-------|---------|
| 12664 | 53140 PROPERTY MAINTENANCE | 500 | 500 | - | 500 | 0.00% |
| 12664 | 59100 TELEPHONE | 540 | 540 | 795 | -255 | 147.22% |
| 12664 | 59200 ELECTRICITY | 1,660 | 1,660 | 775 | 885 | 46.70% |
| 12664 | 59300 HEAT | 2,260 | 2,260 | 966 | 1,294 | 42.75% |

| | | | | | | |
|--------------------|---|------------|------------|-----------|-----------|---------|
| | | 4,960 | 4,960 | 2,536 | 2,424 | 51.14% |
| | <u>12665 CABLE TELEVISION</u> | | | | | |
| 12665 | 51100 REGULAR SALARIES | 57,270 | 57,270 | 27,552 | 29,718 | 48.11% |
| 12665 | 51350 OVERTIME SALARIES | 3,300 | 3,300 | 972 | 2,328 | 29.45% |
| 12665 | 51700 RETIREMENT - MUNICIPAL | 6,770 | 6,770 | 3,186 | 3,584 | 47.06% |
| 12665 | 51800 GROUP INSURANCE - HEALTH | 24,900 | 24,900 | 16,597 | 8,303 | 66.65% |
| 12665 | 51810 GROUP INSURANCE - LIFE & DIS | 850 | 850 | 384 | 466 | 45.21% |
| 12665 | 51820 GROUP INSURANCE - DENTAL | 1,630 | 1,630 | 817 | 813 | 50.12% |
| 12665 | 51830 MEDICARE | 850 | 850 | 356 | 494 | 41.84% |
| 12665 | 52863 CONTRACTED SUPPORT | 300 | 300 | - | 300 | 0.00% |
| 12665 | 53100 OFFICE SUPPLIES | 400 | 400 | 244 | 156 | 61.12% |
| 12665 | 53125 SERVICE AGREEMENTS / TRAINING | 4,000 | 4,000 | 3,997 | 3 | 99.93% |
| 12665 | 53140 PROPERTY MAINTENANCE | 500 | 500 | 33 | 467 | 6.54% |
| 12665 | 54160 EQUIPMENT | 10,000 | 10,000 | 1,584 | 8,416 | 15.84% |
| 12665 | 55230 DUES AND MEETINGS | 1,030 | 1,030 | 150 | 880 | 14.56% |
| 12665 | 55600 MISCELLANEOUS EXPENSES | 1,000 | 1,000 | 147 | 853 | 14.73% |
| 12665 | 59100 TELEPHONE | 2,160 | 2,160 | 567 | 1,593 | 26.26% |
| | | 114,960 | 114,960 | 56,587 | 58,373 | 49.22% |
| | <u>12970 DEBT SERVICE</u> | | | | | |
| 12970 | 57100 LONG TERM NOTES P + I | 85,779 | 85,779 | 85,779 | 0 | 100.00% |
| 12970 | 57150 LONG TERM NOTES INTEREST | 87,000 | 87,000 | - | 87,000 | 0.00% |
| 12970 | 57200 TAX ANTICIP. NOTES - INT. | 500 | 500 | - | 500 | 0.00% |
| | | 173,279 | 173,279 | 85,779 | 87,500 | 49.50% |
| | <u>13071 CAPITAL OUTLAY</u> | | | | | |
| 13071 | 58120 ROAD IMPROVEMENTS | 360,000 | 360,000 | 2,375 | 357,625 | 0.66% |
| 13071 | 58320 AMBULANCE | 75,100 | 75,100 | 75,099 | 1 | 100.00% |
| 13071 | 58346 PROPERTY TRUST | 50,000 | 50,000 | 13,402 | 36,598 | 26.80% |
| 13071 | 58351 EARNTIME TRUST | 30,000 | 30,000 | - | 30,000 | 0.00% |
| 13071 | 58422 FIRE ENGINE | 0 | 366,804 | 24,377 | 342,427 | 6.65% |
| 13071 | 58441 LIBRARY HVAC | 0 | 8,674 | 8,921 | -247 | 102.85% |
| 13071 | 58444 GRIFFIN PARK PASSIVE AREA | 90,000 | 90,000 | - | 90,000 | 0.00% |
| 13071 | 58445 TOWN VAULT PROJECT | 50,000 | 50,000 | - | 50,000 | 0.00% |
| | | 655,100 | 1,030,578 | 124,173 | 906,405 | 12.05% |
| | | | | | | N/A |
| | <u>13668 RETIREMENT</u> | | | | | |
| 13668 | 50500 GROUP 1 SERVICE CHARGE | 4,000 | 4,000 | - | 4,000 | 0.00% |
| | | 4,000 | 4,000 | 0 | 4,000 | 0.00% |
| | <u>13669 INSURANCE</u> | | | | | |
| 13669 | 52340 WORKERS COMPENSATION | 141,580 | 141,580 | 106,182 | 35,398 | 75.00% |
| 13669 | 52347 GROUP INSURANCE - HEALTH | 0 | 0 | 24,995 | -24,995 | N/A |
| 13669 | 52351 UNEMPLOYMENT COMPENSATION | 610 | 610 | 612 | -2 | 100.40% |
| 13669 | 52355 MISCELLANEOUS | 2,000 | 2,000 | 245 | 1,755 | 12.24% |
| 13669 | 52356 N.H. LIABILITY TRUST | 142,380 | 142,380 | - | 142,380 | 0.00% |
| | | 286,570 | 286,570 | 132,035 | 154,535 | 46.07% |
| | <u>13670 ABATEMENTS</u> | | | | | |
| 13670 | 55600 MISCELLANEOUS EXPENSES | 0 | 0 | 80,443 | -80,443 | N/A |
| | | 0 | 0 | 80,443 | -80,443 | N/A |
| | <u>13671 DONATIONS/GIFTS</u> | | | | | |
| 13671 | 55600 MISCELLANEOUS EXPENSES | 0 | 0 | 12,185 | -12,185 | N/A |
| | | 0 | 0 | 12,185 | -12,185 | N/A |
| | <u>13674 GRANTS - OTHER</u> | | | | | |
| 13674 | 58384 HWY TRUCK GRANT 4 | 0 | 180,000 | 166,680 | 13,320 | 92.60% |
| 13674 | 58386 RAIL TRAIL GRANT | 0 | 40,341 | 1,937 | 38,404 | 4.80% |
| 13674 | 58388 STATE OF NH GRANT | 0 | 0 | 12,700 | -12,700 | N/A |
| 13674 | 58389 HWY TRUCK GRANT 5 | 180,000 | 180,000 | - | 180,000 | 0.00% |
| | | 180,000 | 400,341 | 181,317 | 219,024 | 45.29% |
| GRAND TOTAL | (including carryovers of \$447,218) without carryovers | 14,038,409 | 14,695,790 | 6,575,434 | 8,120,357 | 44.74% |
| | | 13,591,281 | | | | |